

# Turning a New Page: Cultivating Sustainability In Library Work Habits

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# Libraries and Sustainable Development – Capacity Building Program



- national project from 2023
- project leader: National and University Library in Zagreb
- duration: one year
- financial support: Ministry of Culture and Media of the Republic of Croatia
- project goal: education and empowerment of librarians in the field of sustainable development
- final product: National and University Library in Zagreb Green Plan

# Research: Sustainable work habits of library employees

- partnership with **Library of the Faculty of Humanities and Social Sciences in Zagreb** and **Commission for Green Libraries of the Croatian Library Association**
- research level: all types of libraries in Croatia
- research tool: Google Forms
- research goal: the research aimed to assess the existing habits of library employees regarding sustainable development and to identify areas where green practices could be improved

 **KNJIŽNICE I ODRŽIVI RAZVOJ**

### Održive radne navike zaposlenika knjižnica

Poštovane kolegice i kolege,

molimo vas da odvojite 10 minuta i ispunite anoniman upitnik o održivim navikama na radnome mjestu.

Održivi razvoj definira se kao ekonomski razvoj koji u potpunosti uzima u obzir djelovanje ekonomske aktivnosti na okoliš i osniva se na obnovljivim izvorima dobara.

Cilj istraživanja je procijeniti postojeće navike zaposlenika knjižnica u vezi s održivim razvojem te identificirati područja u kojima se mogu unaprijediti zelene prakse i donijeti nove inicijative za održivost u knjižničnom okruženju.

Upitnik se provodi na razini Republike Hrvatske, a u sklopu projekta "Knjižnice i održivi razvoj" Nacionalne i sveučilišne knjižnice u Zagrebu u suradnji s Komisijom za zelene knjižnice Hrvatskog knjižničarskog društva i Zelenom knjižnicom Filozofskog fakulteta u Zagrebu.

Hvala vam!

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Nije dijeljeno

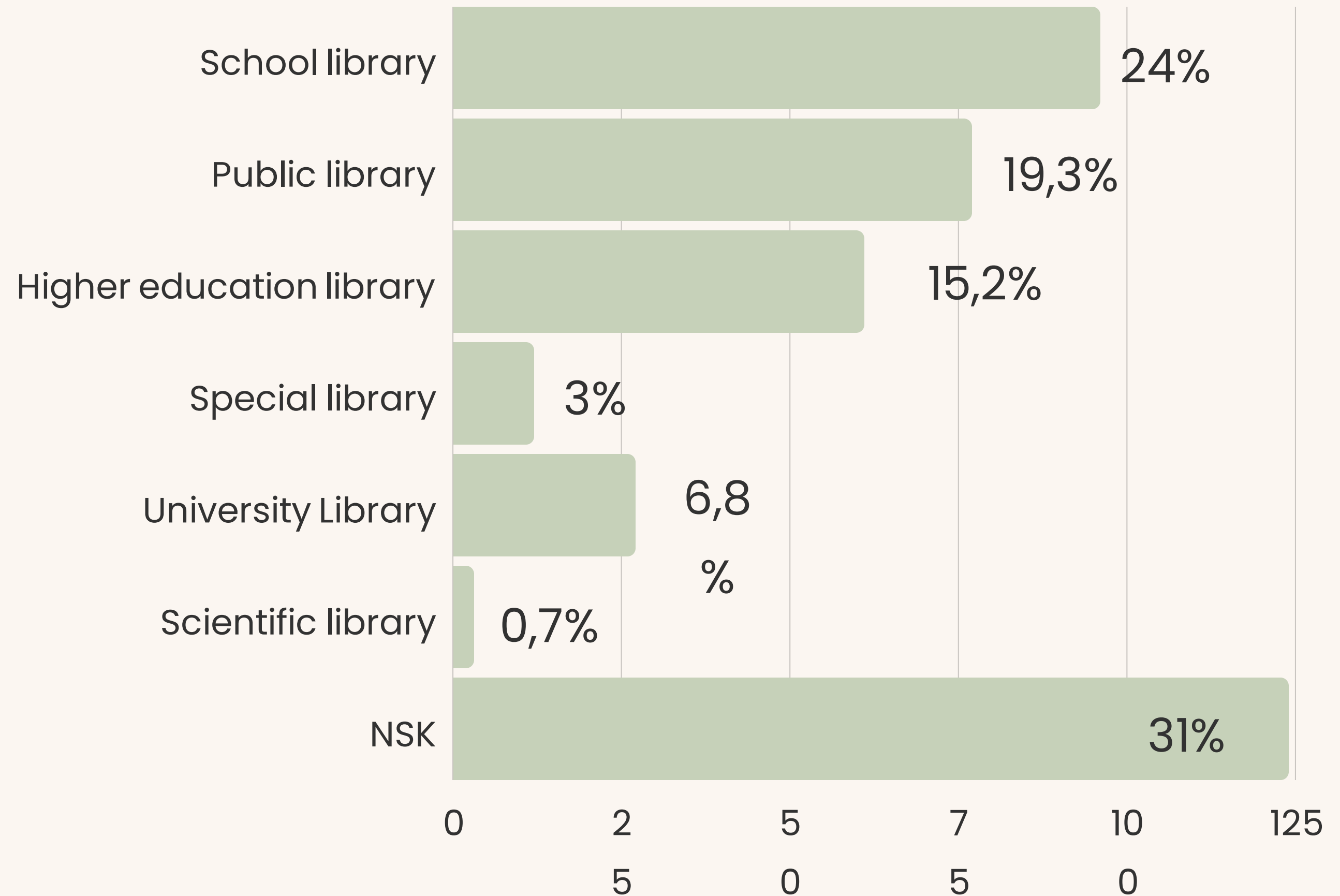
\* Označava obavezno pitanje

1. Vrsta knjižnice u kojoj ste zaposleni: \*

- ☐ školska
- ☐ narodna
- ☐ visokoškolska
- ☐ specijalna
- ☐ sveučilišna
- ☐ znanstvena
- ☐ NSK

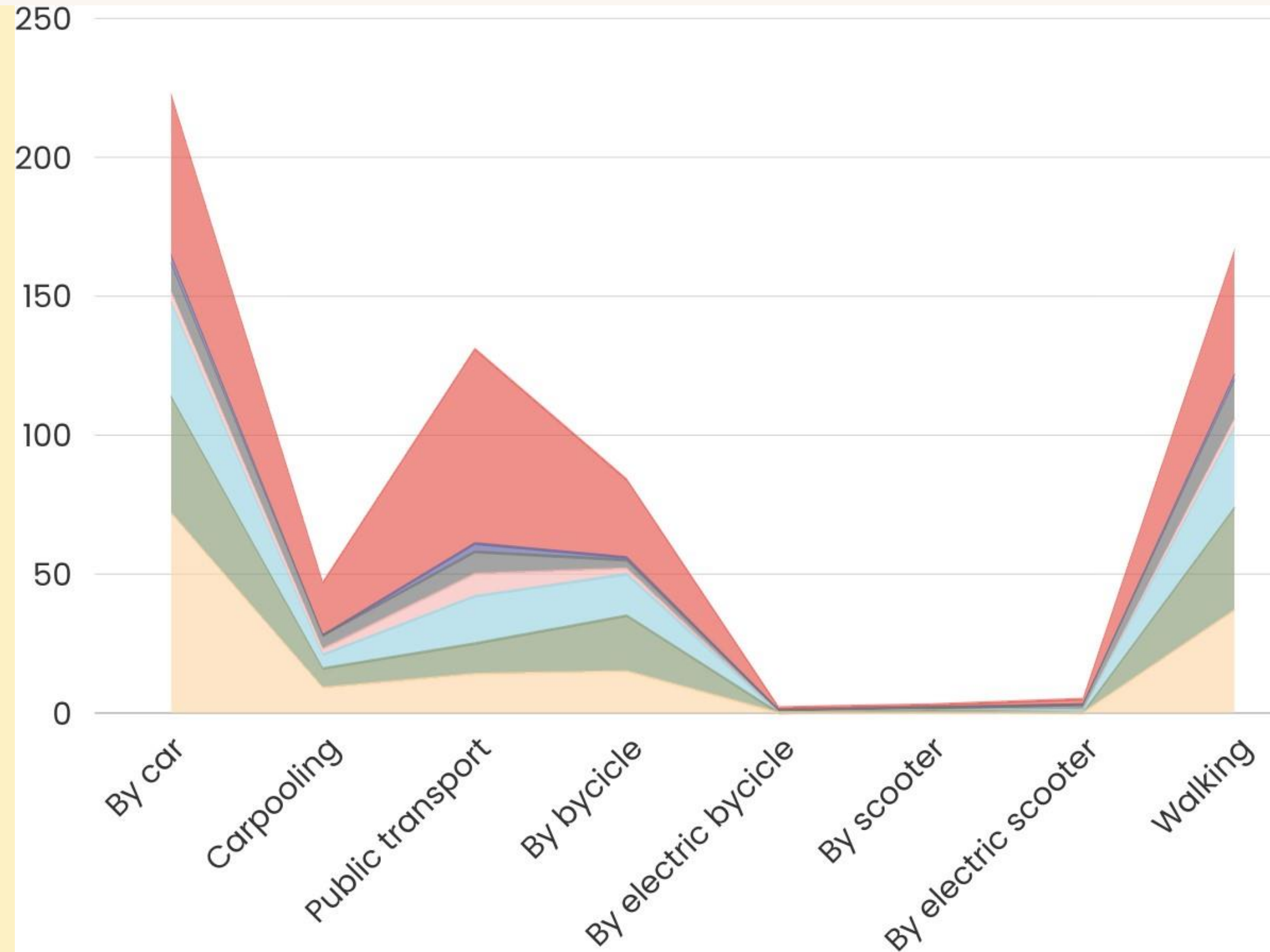
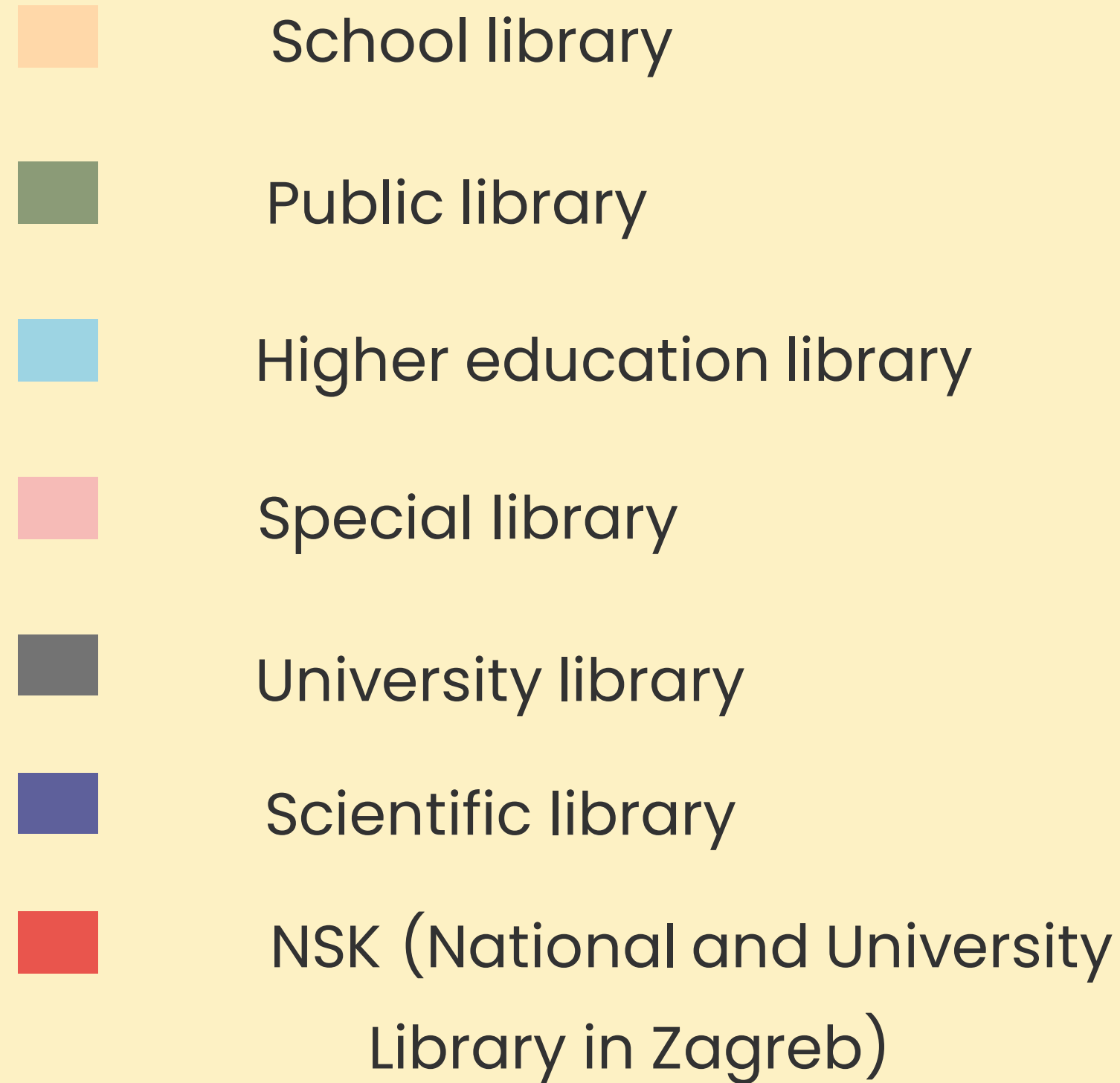
# Library type

400  
library employees

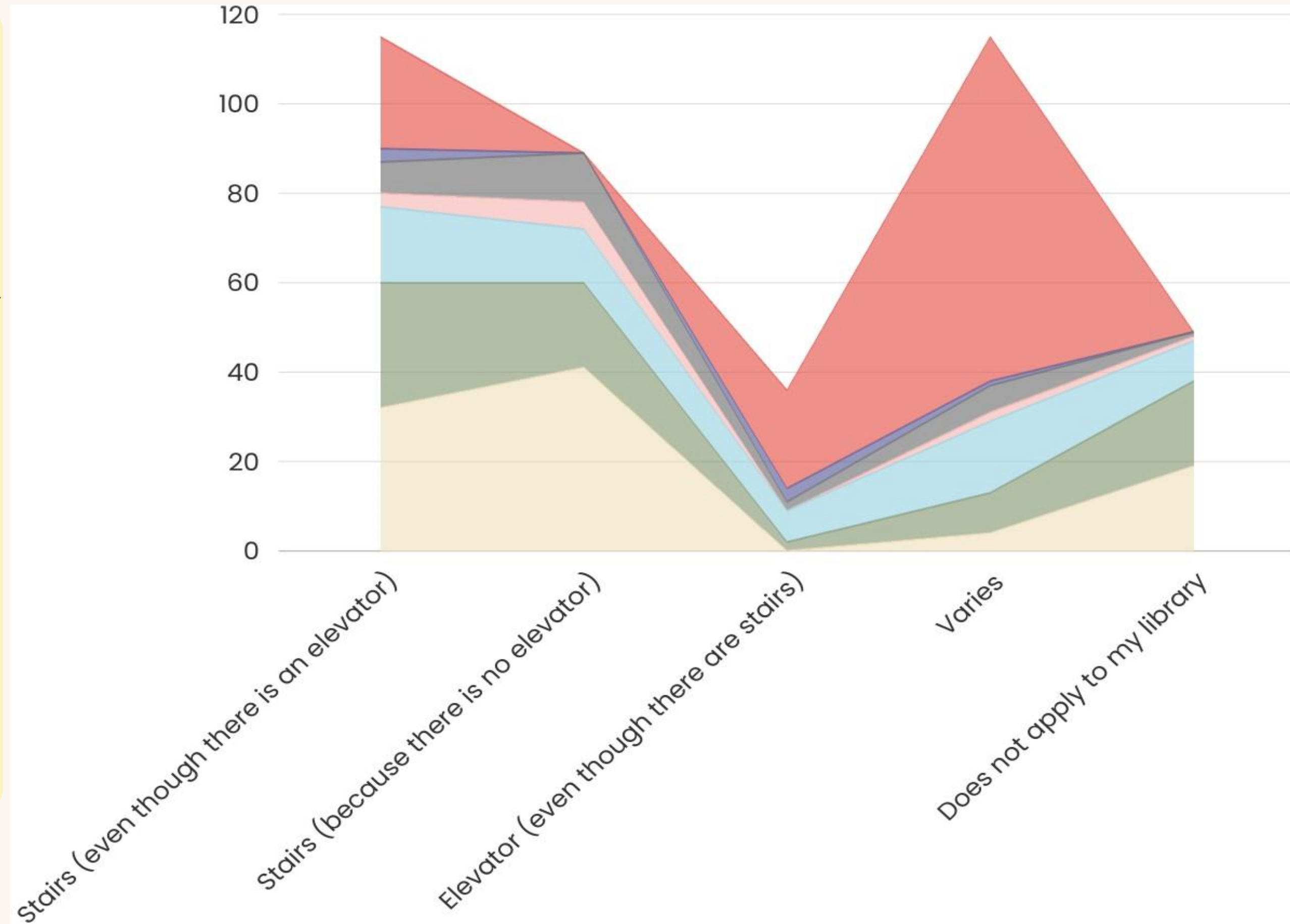
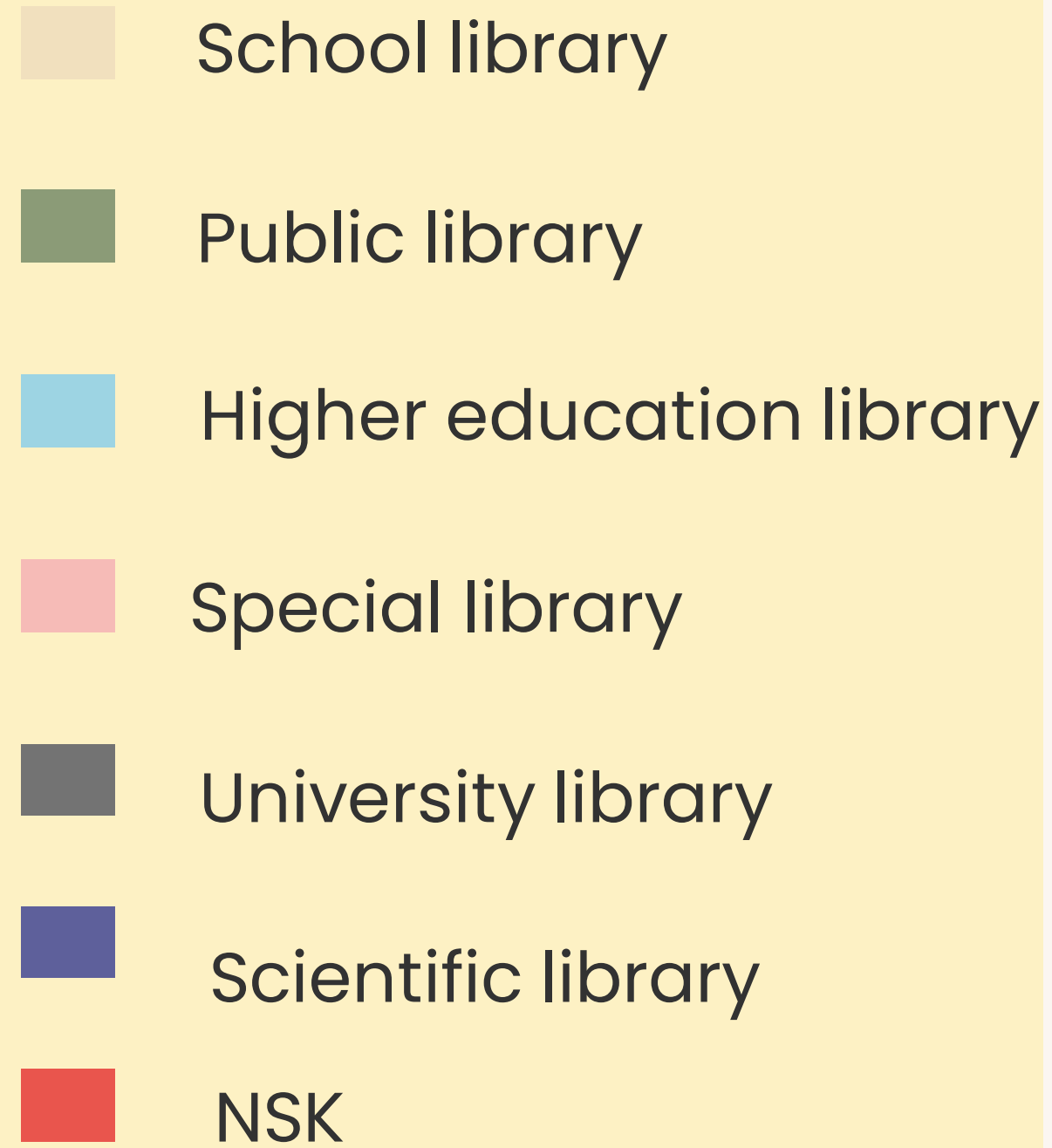




# Method of getting to work



# Workplace mobility



# Healthy habits in the workplace

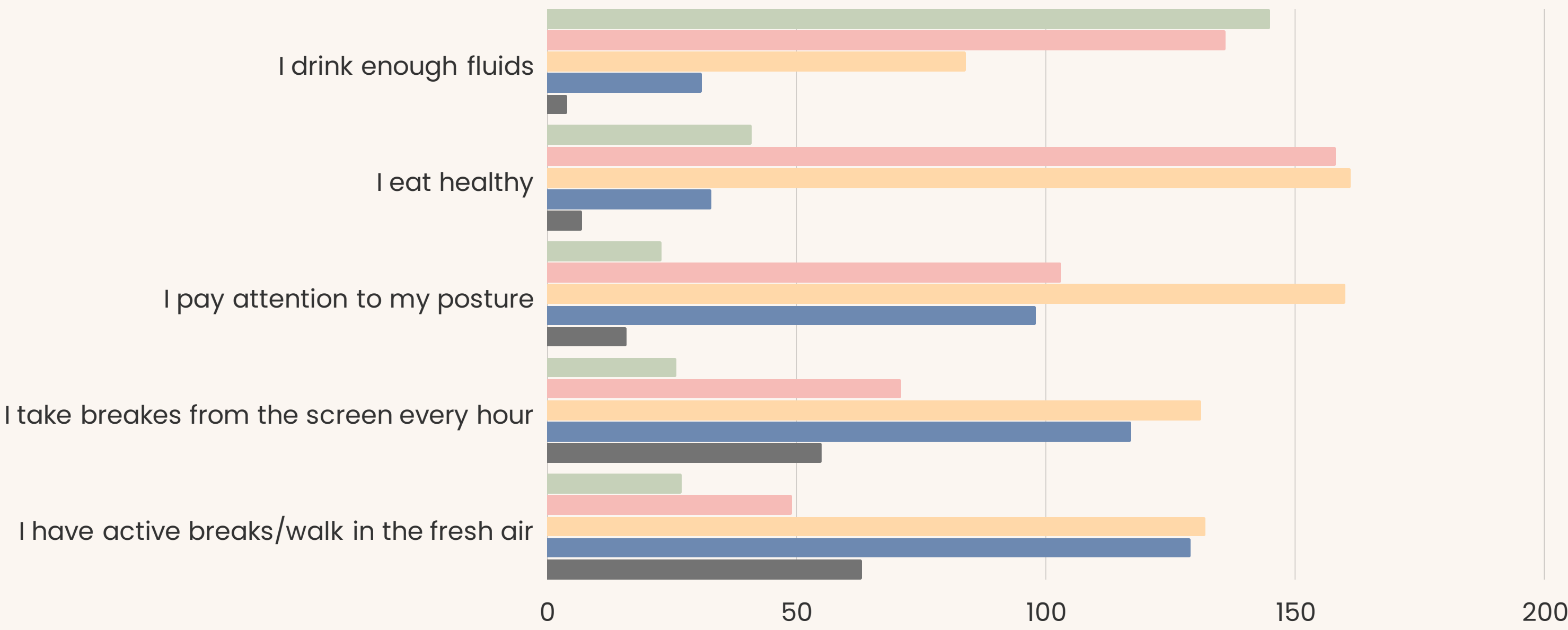
Always

Often

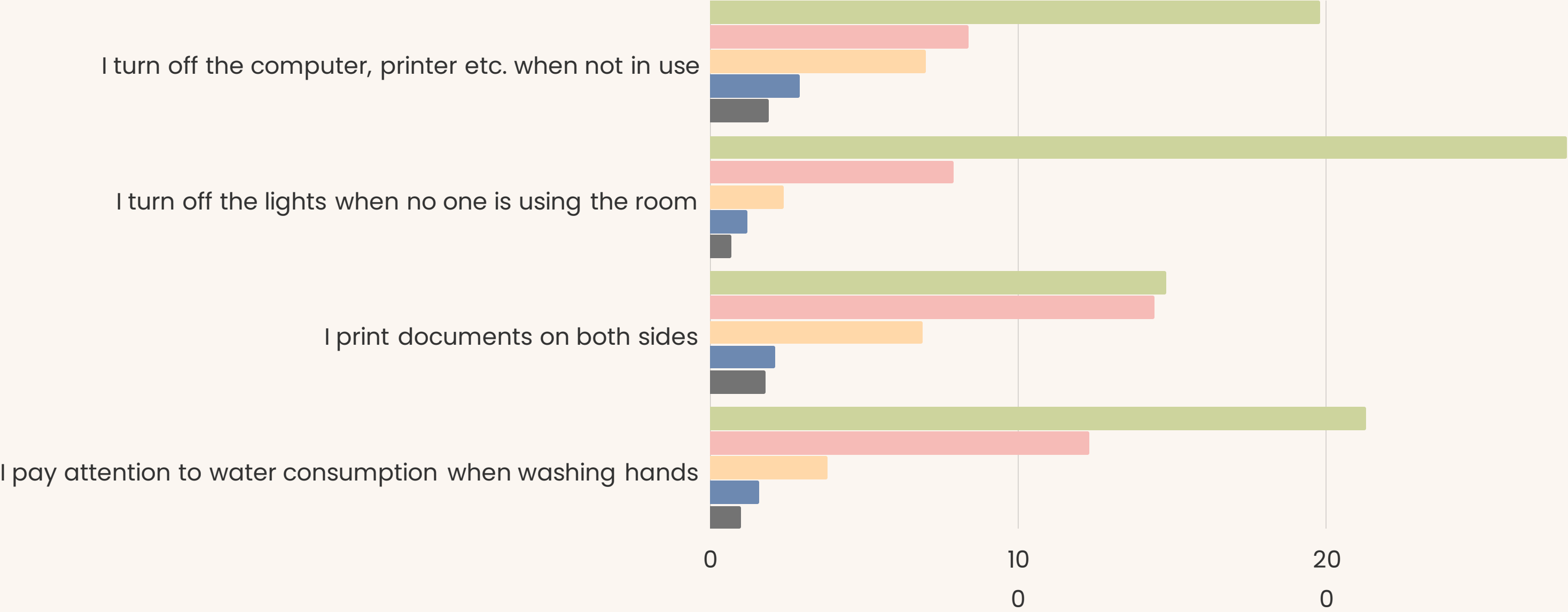
Occasionally

Rarely

Never



# Habits of efficient energy use in the workplace





# Additional habits of efficient energy usage

Reduced lighting levels

Efficient use of air  
conditioning

Using old paper for taking notes

Thermostat  
regulation

Ventilating  
rooms

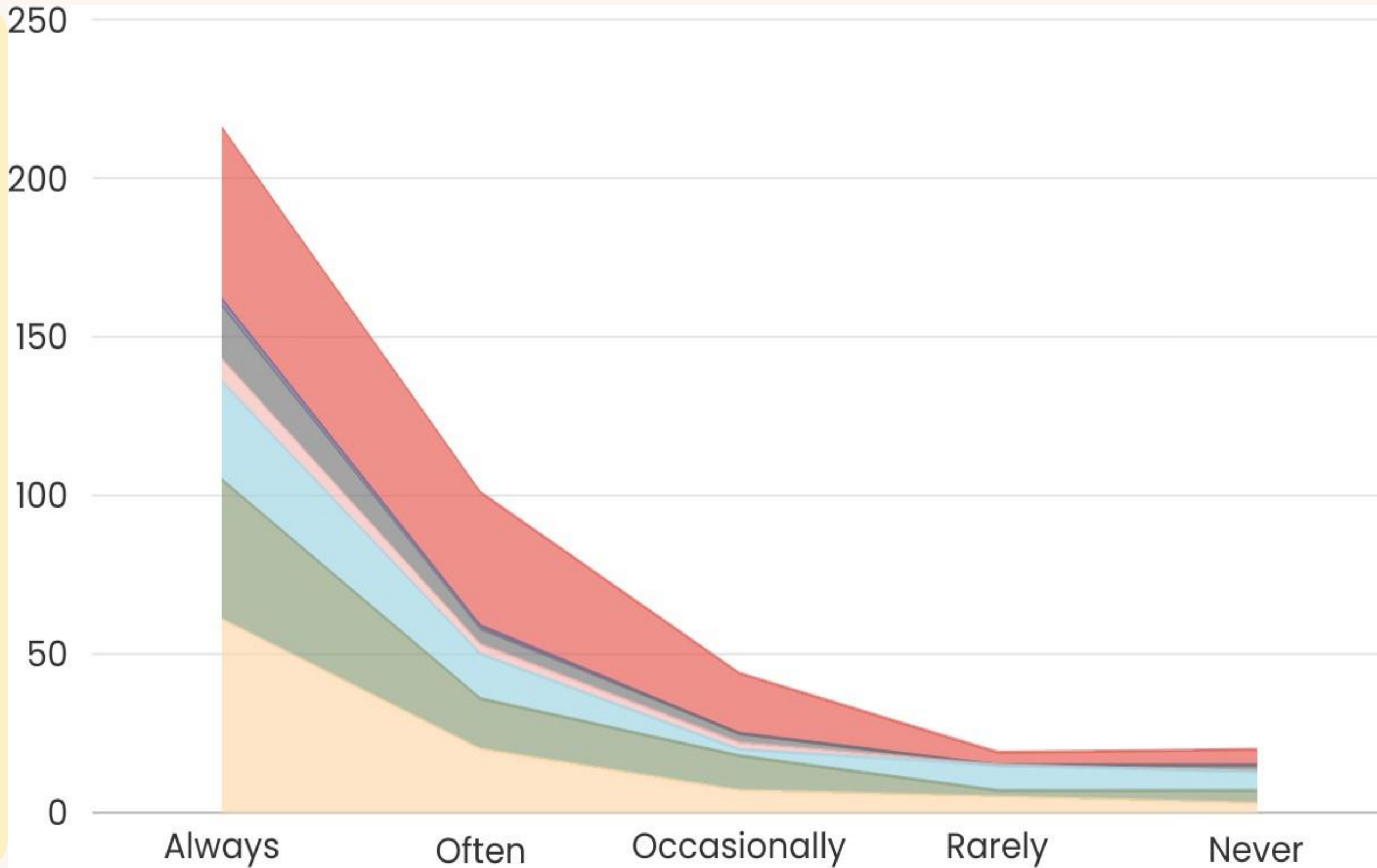
Using eco-friendly paper for  
printing

Using their own towel for hand drying

Turning off mobile phone chargers

# Sorting waste into recycling bins in the workplace

- School library
- Public library
- Higher education library
- Special library
- University library
- Scientific library
- NSK



# Why some library employees do not participate in waste sorting?

**01**

**Lack of  
recycling  
infrastructure**

**02**

**Lack of  
recycling  
awareness**

**03**

**Presence of  
cleaners**

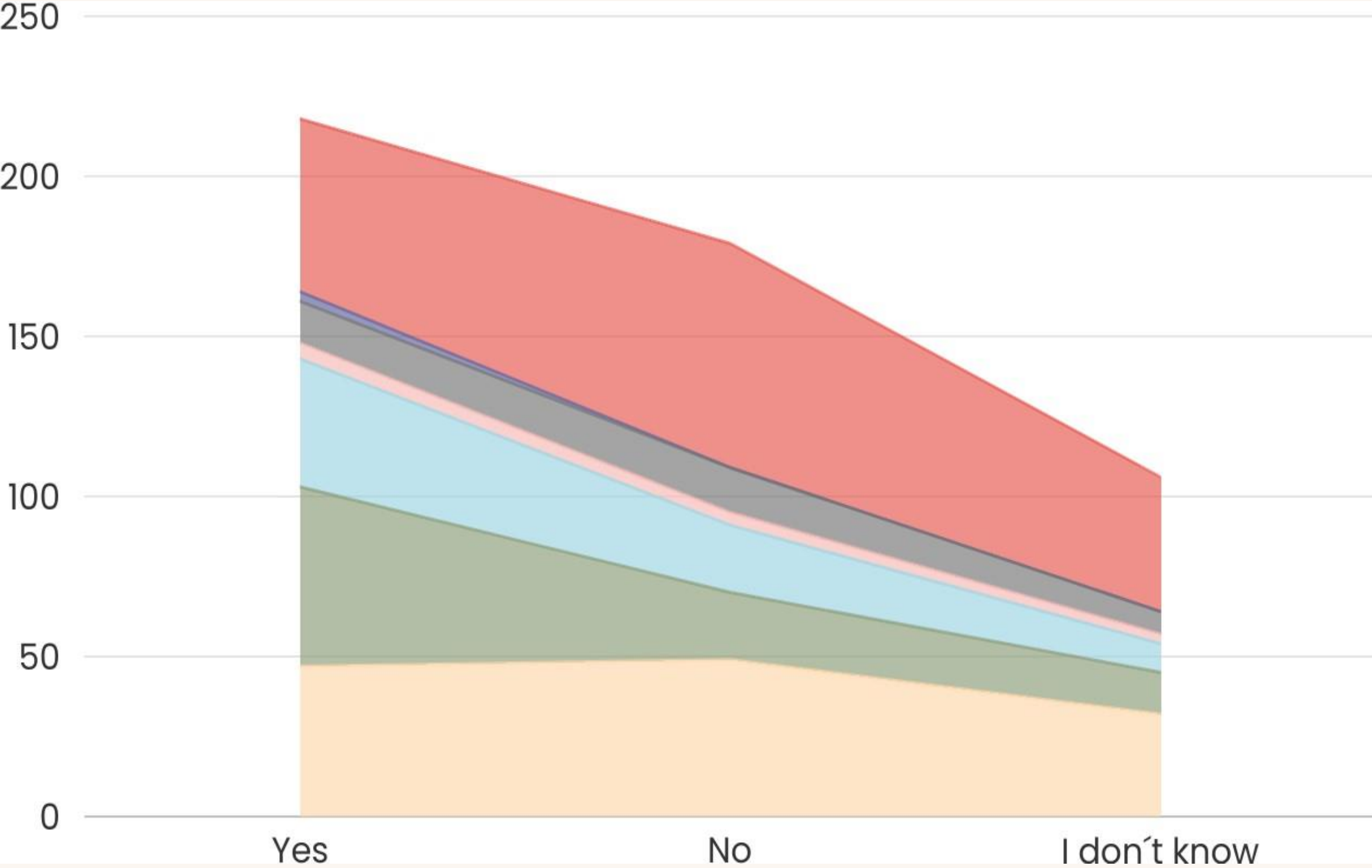
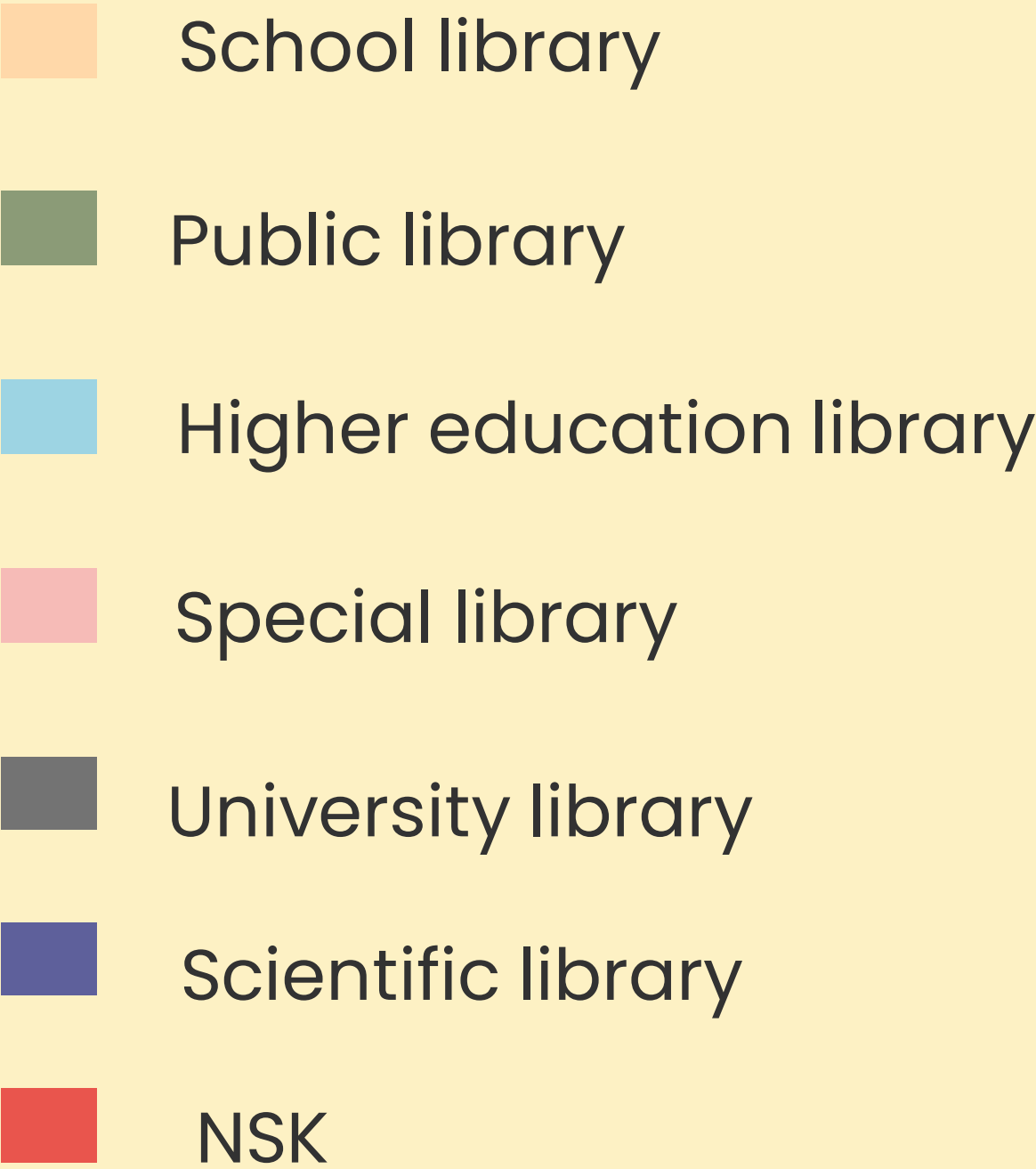


# Research results – Dealing with workplace stress

Other:  
listening to music,  
traveling,  
gardening...

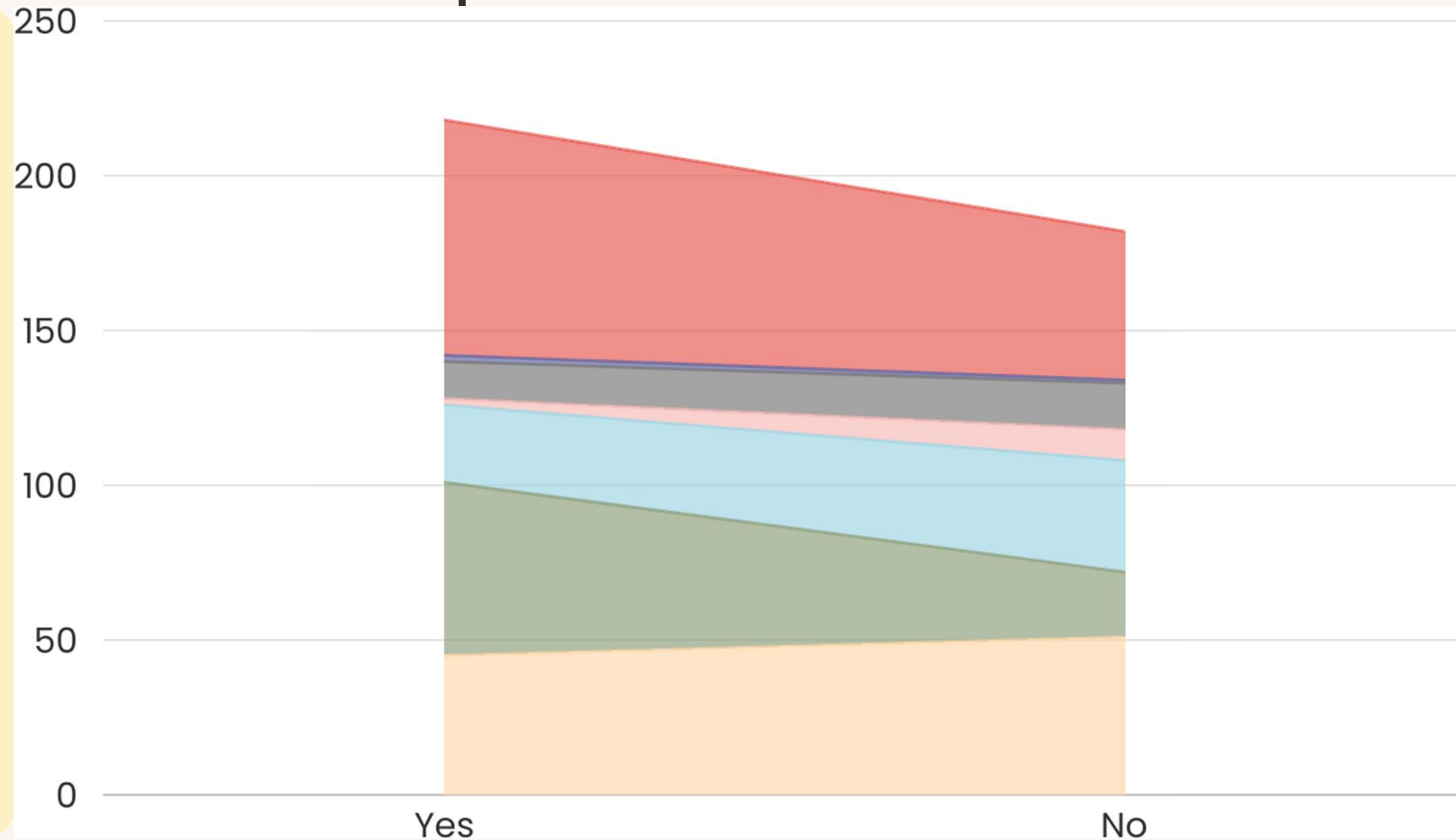


# Physical exercise during a daily break

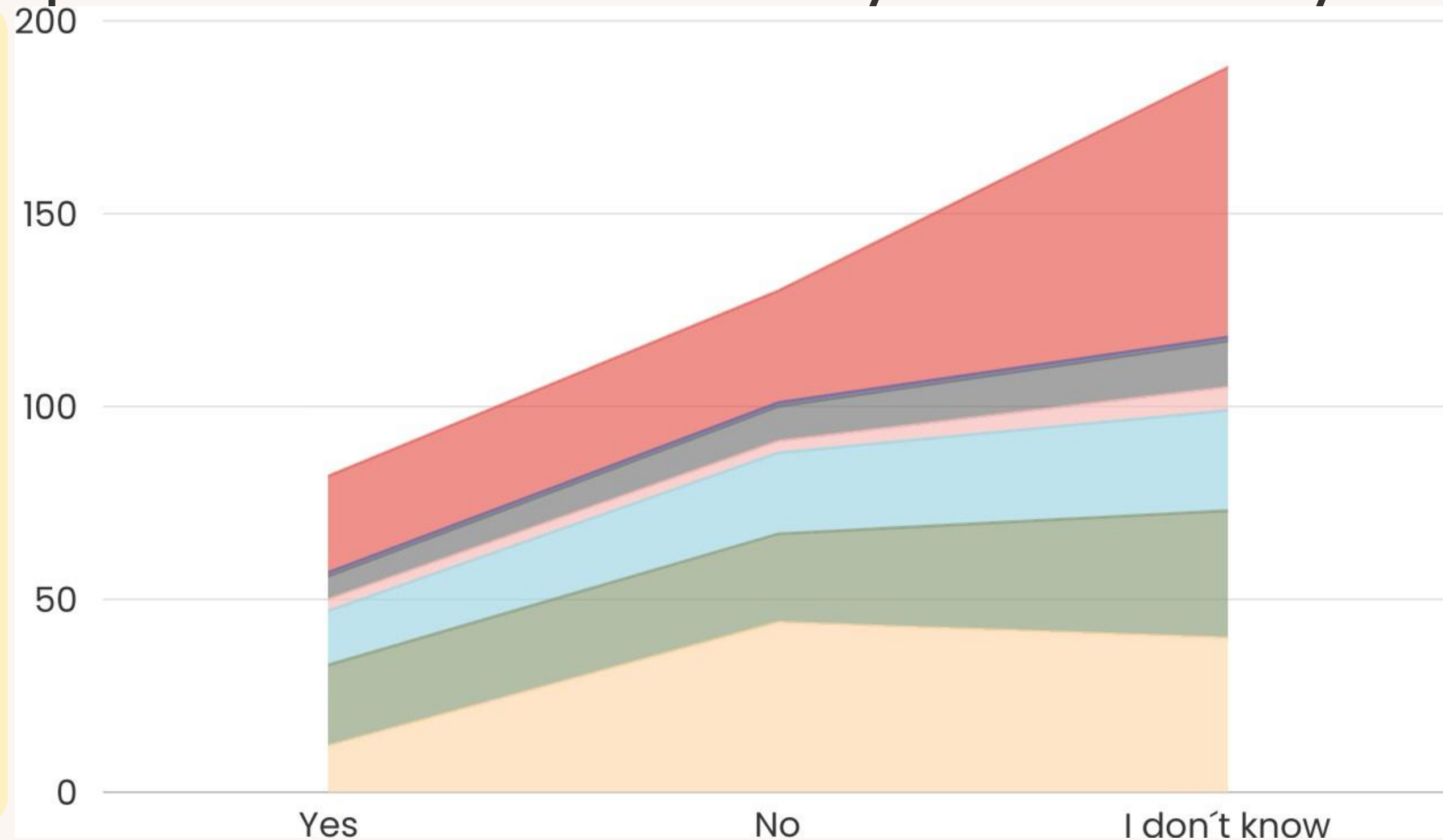




# Participation in projects, programs, and/or activities related to sustainable development in libraries



# Opinion on whether sustainable development topics are adequately represented in the library community



# Three key positives and three notable challenges

- + Healthy habits
- + Recycling Awareness
- + Diversity in transportation choices

- Limited engagement in sustainable development initiatives
- Lack of recycling infrastructure
- Stress coping challenges

The research is beneficial because it sheds light on important aspects of library work, from environmental practices to health and well-being, providing a basis for improvement and further exploration in these areas. It can serve as a framework for libraries worldwide.

# THANK YOU!

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